

Job Title: Assistant Professor I-O Psychology

Organization: Virginia Tech

Geographic Location: Blacksburg, VA

Brief Job Description: The Department of Psychology, within the College of Science, at VIRGINIA TECH invites applications for a tenure track, **Assistant Professor** faculty member in **Industrial-Organizational Psychology** to begin August, 2017. The Department expects to grow its I-O area over the next several years with multiple new positions. We are particularly interested in candidates who combine a strong quantitative focus with expertise in one or more areas, including: occupational health, health care teams, individual and group differences, selection, or training. In terms of quantitative expertise we seek candidates who use computational and empirical methods (e.g., Bayesian methods, big data, longitudinal and multi-level analysis, social network analysis, applied psychometrics). Candidates with backgrounds in and interest in teaching social psychology or personality also are desirable. Candidates are expected to have a strong publication record and promise for, or an established record of, external funding combined with a strong commitment to undergraduate and graduate level teaching and mentorship.

Required Qualifications: Ph.D. in Psychology or a closely related field by time of appointment.

Deadline for Applications: November 1, 2016.

Detailed Job Description:

The Department of Psychology, within the College of Science, at VIRGINIA TECH invites applications for an Assistant Professor tenure-track faculty position in Industrial-Organizational Psychology to begin August, 2017.

The Department expects to grow its I-O area over the next several years with multiple new positions. We are particularly interested in candidates who combine a strong quantitative focus with expertise in one or more areas, including: occupational health, health care teams, individual and group differences, selection, or training. In terms of quantitative expertise, we seek candidates who use computational and empirical methods (e.g., Bayesian methods, big data, longitudinal and multi-level analysis, social network analysis, applied psychometrics). Candidates with backgrounds in and interest in teaching social psychology or personality also are desirable. Collaborative opportunities exist both within the department and across the broader university, including Virginia Tech Carilion School of Medicine, the Virginia Tech Carilion Research Institute, and the University Destination areas (<http://provost.vt.edu/destination-areas.html>)

Candidates are expected to have a strong publication record and promise for, or an established record of, external funding. Virginia Tech is committed to a culturally and ethnically diverse campus environment and to principles that promote inclusive practices. Candidates are encouraged to address in their cover letters how their research, teaching, or service has prepared them to contribute to our commitment to diversity and inclusion in higher education. More information is available at <http://www.inclusive.vt.edu/index.html>.

Review of applications will begin **November 1, 2016** and will continue until the position is filled. Virginia Tech recognizes that meeting the needs of today's professional couples is a key factor in recruiting and retaining new faculty and has established a dual career office to facilitate our commitment (http://www.hr.vt.edu/jobs/job_seeker/dualcareers/)

For more information about the Department, College, and University, see <http://www.psyc.vt.edu/>, <http://www.cos.vt.edu/>, <http://www.vt.edu/index.html> and <http://www.provost.vt.edu/>. Questions regarding the position can be directed to Dr. Roseanne Foti, Chair, Faculty Search Committee, Williams Hall, 890 Drillfield Dr., Virginia Tech, Blacksburg, VA 24061, Tel: (540)231-5814, Email: rfoti@vt.edu. Applications must be submitted online at www.jobs.vt.edu (posting number TR0160112). The application should include a cover letter, CV, and a statement of research and teaching interests. Letters of recommendation should be sent directly to the Chair of the I-O search committee, Dr. Roseanne Foti.

Virginia Tech is an EO/AA university, and offers a wide range of networking and development opportunities to women and minorities in science and engineering. The Psychology Department offers a supportive environment, including a mentoring program, to its junior faculty. Individuals with disabilities desiring accommodations in the application process should notify Michelle Wooddell, Department of Psychology, Tel: (540) 231-9627, Email: mwooddel@vt.edu; or call TTY 18008281120, by the application deadline.