

Washington State University – Department of Psychology

The Department of Psychology at Washington State University invites applications for a nine-month, full-time, tenure-track position in the area of I/O Psychology on the Vancouver campus, at the rank of Assistant Professor, to begin August 16, 2017. Salary is commensurate with qualifications and experience. Benefits are competitive and initial summer research support is normally available.

Washington State University is a multi-campus land grant institution with a commitment to undergraduate and graduate instruction, research, and extension. WSU is a Tier I research institution and offers competitive salaries and start-up packages. Research expectations and teaching loads (typically 2 courses per semester) are consistent across the four WSU campuses.

WSU Vancouver is located on a beautiful 351-acre campus across the Columbia River from Portland, Oregon, offering numerous opportunities for research and collaboration with a variety of nearby institutions, agencies, and organizations. The campus provides the approximately 3,300 students a personal atmosphere, small class sizes, and interaction with world-class faculty. The Department of Psychology offers undergraduate majors in Psychology as well as a unique interdisciplinary program in Personnel Psychology/Human Resources. Faculty also mentor I/O graduate students in the Ph.D. program in Experimental Psychology. Interested candidates can learn more at: <http://admin.vancouver.wsu.edu/human-resources/prospective-faculty>.

Duties include conducting independent research leading to publication, securing external grant funding, teaching undergraduate and graduate courses in psychology, and mentoring undergraduate and graduate students. In addition, the occupant of the position will be expected to contribute to campus, university, and departmental governance, as well as professional, state, and national communities, through service in ways appropriate to training and rank.

Required qualifications: (1) Ph.D. in Industrial/Organizational Psychology (or strong evidence of completion of Ph.D. before employment start date) or a closely related field; (2) Evidence of teaching ability and a commitment to mentoring students from diverse backgrounds; (3) Evidence of developing and maintaining a productive research program; (4) Demonstrate commitment to campus diversity efforts, social justice and inclusion (<http://admin.vancouver.wsu.edu/office-chancellor/wsu-vancouver-strategic-plan>). Preferred qualifications: (1) Although the area of research expertise within I/O psychology is open, candidates who complement existing departmental strengths in the areas of occupational health and health psychology are preferred. (2) The ideal candidate will be able to teach undergraduate and graduate courses in industrial/organizational psychology and graduate statistics, as well as supervise students in the Experimental Psychology Ph.D. program.

Applications must include: (1) A cover letter addressing each of the required and preferred qualifications; (2) A statement of research and teaching qualifications and interests (3-page maximum); (3) Current Curriculum Vitae; (4) Up to three selected reprints/preprints; (5) Official, summary teaching evaluations for all courses taught or TA'd since 2013, if available; (6) Three letters of recommendation (written within the past year). Applicants should apply online through WSU Human Resources (<https://www.wsujobs.com>; position # 73630).

Review of applications will begin October 15, 2016, and will continue until the position is filled. Direct inquiries via email to Dr. Tahira Probst, Search Committee Chair (probst@wsu.edu).

Washington State University is an equal opportunity/affirmative action educator and employer. Members of ethnic minorities, women, special disabled veterans, veterans of the Vietnam-era, recently separated veterans, and other protected veterans, persons of disability and/or persons age 40 and over are encouraged to apply. WSU is committed to excellence through diversity, has faculty friendly policies including a partner accommodation program, and a NSF ADVANCE Institutional Transformation grant (www.excelinse.wsu.edu/).