

Society for Occupational Health Psychology Newsletter

Spring 2023-Volume 29

SOHP President's Column



Gwenith G. Fisher
SOHP President
Colorado State University

As many of you are likely aware, we are in the midst of an epidemic of poor mental health in our society. According to the World Health Organization (WHO), prior to the COVID pandemic, 1 in 8 people live with a mental health issue, with anxiety and depression being among the most common. Many more people have struggled with mental health and burnout since the pandemic, which poses a critical issue for workplaces and individuals. Members of SOHP worked with APA to share expertise and recommendations to address mental health and work. Last fall [the U.S. Surgeon General released a new framework for mental health and well-being in the workplace](#). There is a critical need for more research and advancing organizational practices to address these issues. If you are doing work in this area, we'd love to hear more about it!

We hope to see many of you at the Society for Industrial-Organizational Psychology (SIOP) annual conference in Boston. Please join us for an informal get-together on **Friday 4/21 from 5:30-7:30pm at Kings Dining and Entertainment – Back Bay at 50 Dalton Street, Boston MA**. Do you need to be a current SOHP member to attend? No! But consider this a friendly reminder to renew your membership or join us! Feel free to bring friends and colleagues who may be interested in meeting the OHP folks at SIOP and learning more about SOHP.

When we created the new SOHP Scientific Affairs Committee (**Larissa (Lacie) Barber, Rebecca Brossoit, Katrina Burch, Gloria González-Morales, and Courtney Keim**), my vision was to do more work to communicate and share more information about the outstanding science that our OHP community is doing. Please check out the new [SOHP Blog series](#) on our website and check back periodically to read new blogs. If you are interested in contributing a blog, check out the [FAQs](#) and [guidelines for blog contributors](#).

Lastly, please read on to learn about the new Society for Total Worker Health and lots more!

Wishing you a wonderful and healthy spring, and hope to see many of you in Boston soon!



Society for
Occupational
Health
Psychology

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Creating Better Workplaces for Persons with Disabilities

Meaningful employment can have a positive impact on one's quality of life by providing economic stability, improving self-esteem, and increasing the ability to build positive social relationships. However, due to existing employment disparities and barriers, individuals with intellectual and developmental disabilities are severely under-represented in the workforce contributing to reduced opportunities for financial independence, personal well-being, and community participation. Despite existing federal legislation, organizational barriers to employment, such as employer concerns over compliance with accommodation requests, perceived lack of job readiness, and negative attitudes and biases towards candidates with intellectual and developmental disabilities, persist. These barriers along with limited access to paid work present significant issues that must be addressed in order to increase the opportunities for competitive integrated employment available to this talent pool.

Through research and collaboration with practitioners and experts in the field of disability employment, we have an opportunity to help shape today's workplace and create more inclusive practices that encourage and support the workforce participation of this talent pool. One clear example is the need for research to inform knowledge on the job-related health and well-being of adults with intellectual and developmental disabilities. Such efforts can benefit from the use of research methodologies that allow us to explore the rich narratives underlying the experiences of this group, including mixed methods and community based participatory research.

Driven by a shared mission to impact the employment landscape for young adults with intellectual and developmental disabilities, the Healthy Work Lab at FIU in partnership with FIU Embrace, Center for Advancing Inclusive Communities, conducted a training needs analysis of direct supervisors by gathering mixed methods data that included input from the various parties typically involved in competitive integrated employment efforts. Drawing on best practices from industrial-organizational psychology with an emphasis on principles of healthy workplaces and strength-based leadership, we developed the Ready to Lead training program aimed at developing key leadership competencies, knowledge and skill areas that can facilitate the supervisor-employee relationship. With the help of grant funding through the Florida Center for Students with Unique Abilities, we have now trained three cohorts of internship supervisors creating employment opportunities for young adults with intellectual and developmental disabilities enrolled in Embrace's post-secondary education program.

A collaboration of this nature not only provided a timely and novel contribution to the disability-employment literature, but it also allowed us to have an immediate and positive impact on our local community. Moving forward, our aim is to continue training supervisors by reaching more employers and creating more opportunities for individuals with intellectual and developmental disabilities to experience meaningful employment and a better quality of life.

HEALTHYWORKLAB
FLORIDA INTERNATIONAL UNIVERSITY

Taming the Toxic Workplace

Last summer, my most recent book was published. [Managing Psychosocial Hazards and Work-Related Stress in Today's Work Environment: International Insights for U.S. Organizations](#) aims to impress upon U.S. employers the necessity of ensuring workers' psychological health and safety in the world of work. It addresses the importance of managing psychosocial hazards (PSH) and work-related stress through discussing measures being taken internationally in this area pursuant to legislation and guidance. (See Spring 2022 issue for more information.)

Some laws and developments didn't make it into my book. And that's a good thing.

That's because more has happened since the book came out in July 2022. Covid and related shifts at work have accelerated the essential discussion of keeping workers' mental health and safety in mind and addressing the toxic work environments that can impact them.

So, what's new in the world of managing psychosocial hazards and work-related stress?

Australia continues to be a leader in recognizing PSH. Australia has already taken steps to address psychological health and safety, such as New South Wales issuing Australia's first approved Code of Practice on managing Psychosocial Hazards at Work. Subsequently, Safe Work Australia issues Managing psychosocial hazards at work Code of Practice in July 2022. Western Australia has also issued a Code of Practice on Psychosocial hazards in the workplace. In Queensland, a Code of Practice and regulations on managing PSHs at work will become effective in April 2023.

Europe has also been making strides. Recently, EU-OSHA issued an e-guide designed for employers and employee working in small enterprises who are starting to approach psychosocial risks in the workplace and seeking guidance on the first steps. Explanations of work-related stress and psychosocial risk and their effects on businesses and workers are offered, as well as practical examples on how to prevent and deal with psychosocial risks. Addition-

ally, in 2022, the European Parliament called upon the European Commission to propose a Directive on the prevention of psychosocial risks.

What about the U.S.? Though PSHs play an increasingly significant role in the workplace, many U.S. employers, as well as and possibly because of, the government, lag behind in understanding the risks PSHs pose to both employees and organizations. My book emphasized the importance of the U.S. catching up in this area.

There is some encouraging recent news on this front. The U.S. Surgeon General issued a [Framework for Mental Health & Well-Being in the Workplace](#) in October 2022. The report calls attention to the importance of workplace mental health and well-being and encourages employers to evaluate how workplace policy and culture impacts the health of their workforce. Perhaps this is a start....

A final encouraging note on the podcast front: The Australia Psych Health and Safety podcast has just celebrated its second birthday. Since its start, it has branched out to include Psych Health and Safety podcasts in Canada and the United Kingdom. A little over six months ago, Dr. I. David Daniels began the [United States Psych Health and Safety](#) podcast, a welcome addition. Knowledgeable hosts and expert guests have made for informative, fascinating discussions.

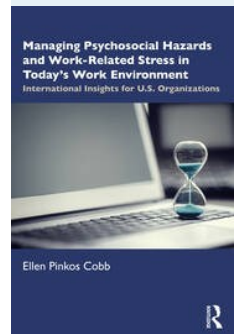
These developments are encouraging and necessary. More forward momentum in the U.S. remains as required as ever. I welcome your thoughts.

*Psychosocial hazards are factors in the design or management of work that increase the risk of work-related stress and can lead to psychological or physical harm. Examples include work organization or job design, such as poor supervisor support or high demands.

Ellen Pinkos Cobb is an attorney, subject matter expert on harassment and PSH, and author of [Managing Psychosocial Hazards and Work-Related Stress in Today's Work Environment: International Insights for U.S. Organizations](#) (June/July 2022) Routledge. She is also the author of [International Sexual Harassment Laws for the Multinational Employer](#) (2020) Routledge and [Workplace Bullying and Harassment: New Developments in International Law](#) (2017) Routledge. She may be reached at Ellenpc2@gmail.com.



Ellen Pinkos-Cobb,
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Lois E. Tetrick,
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A Conversation with Lois E. Tetrick - OHP Retiree

Tell us about your career. For example, where did you go to school, where did you work, and how many years were you in the field? Thinking about my career has brought several reflections. Although I presume I should focus on my most recent career in occupational health psychology before I retired. However, let me give a little context. First, I have had a lot of “careers”, depending on how one defines a career. I have always had broad interests. For example, as an undergraduate I had sufficient credits to major in economics, business administration, chemistry, biology, French, and physical education – thanks to an innovative curriculum. I like to think that I took advantage of these experiences to enable me to understand the experiences of people in the workforce.

Along with educational variety, I also experienced a number of jobs in several organizations. These ranged from clerical positions to information systems. Needless to say, this allowed me to gain an understanding of life in organizations and the aspirations of individuals in different settings, with differing expectations, and goals. One clear remembrance of these years was the treatment of employees by management – some good and some not so good. I formed the belief that the “not so good” needed to be improved.

I was working as the manager of my own information systems department in a community mental health hospital when the Federal Government sponsored the introduction of a program evaluation and that function was assigned to me. I found this an appealing and important shift, and with the advice of one of my colleagues elsewhere, I decided to get a Ph.D. in psychology. I attended graduate school at George Institute of Technology. The program suited my interests giving me expertise in psychology, research design, and statistics. Upon receipt of my doctorate in 1983, I decided to go into the academic field (in contrast to my original goal of going into program evaluation). I suppose this is the beginning of my career as a psychologist. I focused on industrial organizational psychology, although the next big change was coming soon.

Can you share one of the most interesting projects you have been a part of in your professional journey? I attended the American Psychological Association (APA) Convention and noticed in the program that there was a session jointly sponsored by the National Occupational Safety and Health (NIOSH) and the APA. I decided to attend, and this session did not disappoint. They described the new program, which was the initiation of Occupational Health Psychology. This is the beginning of OHP and my career in OHP.

“The workplace is a source of illness and injury that reflects a need for multidisciplinary approaches to making the workplace safe and healthy.”

I used this opportunity to prepare a grant proposal for a post-doc position that APA/NIOSH was funding. This required me to think of my experiences to date in I/O psychology and in the work force to answer the question: What does an OHP practitioner need to know and understand? I interviewed representatives of labor, medical practitioners, scientists, and management. One response that I was surprised to hear came from a labor official, and I believe that it provides a critical element in OHP. The workplace is a source of illness and injury that reflects a need for multidisciplinary approaches to making the workplace safe and healthy. This initially had a more negative perspective, which has now extended to both negative and positive perspectives.

In what way(s) do you think the field of OHP has changed? Where do you hope to see it go in the next 10 years? I anticipate that OHP will continue to expand as workers to struggle with different challenges both in and outside of the workplace. Recently, our editorial team undertook to revise the 2nd edition of the Handbook of Occupational Health Psychology. It had been 10 years and the expansion of topics and research literature in OHP was impressive and I believe that this growth will continue.

A Conversation with Carol Shoptaugh - OHP Retiree

Tell us about your career. I earned my MS and doctoral degree in Applied Psychology (emphasis areas were Human Factors Engineering and I-O) in 1987 from the University of Missouri-St. Louis under the direction of Dr. Leslie Whitaker. My dissertation research was in the area of driver decision-making using speed and distance as variables in turning decisions. I began my academic career in 1988 at Missouri State University (then SW Missouri State). I was hired to help develop the I-O Master of Science program and was instrumental in including Occupational Health as a required course in the curriculum. At Missouri State, I studied a range of topics of interest to my students including work-place safety, health, and motivation.



Can you share one of the most interesting projects you have been a part of in your professional journey? One of my favorite projects was a grant with the Bureau of Mines examining accidents and offering underlying contributing factors and potential solutions. As part of that work, I was able to examine accident reports and interview employees and management concerning accidents. After the report, I worked closely with a lead mine in Minnesota and offered some recommendations. This was a mine that had experienced multiple loss of life accidents during the year of my work with them. In the two years following my work and their willingness to integrate solutions, there were zero fatal accidents in that mine. It just doesn't get better than contributing to such positive outcomes. I also loved working with students. One of my favorite projects was based on the work of Shappell and Wiegmann (1997) who applied human factors analysis and classification to airline accidents. The decision tree taxonomy allows you to examine accidents at multiple levels – the accident itself (employee level), management, and system. With a student research team, we gathered accident data from a large Texas oil refinery and developed a decision tree that could be used to answer questions about the underlying causal factors in the accident. We moved forward with the decision tree

and applied it to accidents at a local organization and a state transportation agency. The work was presented at SIOP, but best of all we were able to find an organization that wanted to use the decision tree as a way to complete their accident investigations. While we only worked at the accident level, I helped this organization explore the management-level contributions to those accidents. After our work together, they had their programmer develop a computer reporting system that I believe they still use.

What have you learned along the way that you wish someone had told you earlier in your career? Having the right support is key to personal and professional success. This means starting networking early and don't be afraid to reach out to people you admire. You are worthy of their attention and most likely they will be glad to talk to you and help.

In what way(s) do you think the field of OHP has changed? Where do you hope to see it go in the next 10 years? From my perspective, OHP grew out of work in accident investigation and workplace stress. It has become much more interdisciplinary with a broad focus on "improving the quality of work life and protecting and improving the safety, health, and well-being of workers." Theory in the wide-ranging areas of I-O, ergonomics, occupational medicine, industrial hygiene, etc. will hopefully be integrated into a more comprehensive approach to OHP's ultimate goal.

What advice do you have for the next generation of OHP enthusiasts?

Find what you are passionate about. For me, the academic path (while certainly not as lucrative) met my personal need for autonomy and allowed me to do what I loved – research and mentoring.

"The best successes are those you share with folks you worked hard beside."

1. Be willing to fail – that means moving outside of where you are comfortable.
2. Be a team player – the best successes are those you share with folks you worked hard beside.
3. Set goals and enjoy the process as much as the results.



Carol Shoptaugh,
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Emeritus Faculty
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Rebecca
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A Taxonomy of Employee Motives for Telework

The COVID-19 pandemic has had a significant impact on the prevalence of teleworking and brought to light how this alternative work arrangement allowed for a considerable number of people to continue to work safely despite the spread of a deadly virus across the globe. As the need to avoid the virus dissipates, many employees continue to telework in some capacity for different reasons. This study asked the question: why do employees telework?

Prior to the COVID-19 pandemic, we asked two independent samples totaling over 250 teleworkers the open-ended question: why do you telework and one sample of 947 nonteleworkers why they might want to telework to better understand teleworker motives. Most respondents reported more than one reason, especially when encouraged to list them all. After teasing out preconditions for telework (or nec-

essary requirements to do so like performing independent tasks without the need for specialized equipment), ten categories of motives emerged with “avoid commute” as the most frequently reported motive. Other frequently reported motives included “tend to family demands” and “productivity.” Our study presents a relatively comprehensive taxonomy for organizing telework motives which can be used to refine theory and develop practice in the future. Organizations and supervisors can use this taxonomy when designing telework policies and discussing expectations with employees.

References

Thompson, R. J., Payne, S. C., Alexander, A. L., Gaskins, V. A., & Henning, J. B. (2022). A taxonomy of employee motives for telework. *Occupational Health Science*, 6, 149-178. <https://doi.org/10.1007/s41542-021-00094-5>

Walking the Talk - Helping Organizations Promote Occupational Health

The past few years have brought about a significant period of transformation to the world of work. Lately, organizations have become increasingly keen to gain a deeper understanding of their workforce in an effort to better support workers, improve satisfaction, and ultimately, promote retention. Occupational health and wellbeing have risen in the ranks as critical priorities for many leaders. Leaders are listening, making this a critical time for occupational health psychologists to have a voice in the narrative around the future of work.

Our group – Sama Solutions – stemmed from a need for more evidence-based occupational health practices in the workplace. We are a small group of occupational health psychologists who strive to implement more holistic and comprehensive assessments and solutions that address the specific needs of workers in our new world of work. We are passionate about using data to help leaders make decisions around employee wellness – from administering research-derived assessments for worker wellbeing to providing evidence-based recommendations for fostering a fulfilling work experience for employees.

We believe that at the core, a sense of fulfillment allows workers to flourish. To have a workforce that is truly thriving, it is not only important to ensure that workers are happy, healthy, and safe, but it is also important to ensure that higher-level needs are being met – needs for purpose, trust, and authenticity. Just as we find meaning and purpose in spreading the science of OHP to workplaces, we strive to help create workplaces in which workers feel driven, fulfilled, and connected.

We love hearing from other OHP-ers! Please reach out to us info@sama-solutions.com to learn more about what we do and to share your own experiences and stories.



An Update on The Society for Total Worker Health and Its Implications for SOHP

Since February 2021, I have had the privilege of representing the Society for Occupational Health Psychology (SOHP) first on a steering committee and now on the advisory panel for the newly formed [Society for Total Worker Health](#) (STWH). This professional organization is an outgrowth of work by the [National Institute for Occupational Safety and Health](#) (NIOSH) to promote education and a broader adoption of the Total Worker Health® perspective you hopefully have heard about. The mission of the STWH (stated on the website linked above) is, *“To collaboratively advance the field of Total Worker Health through sharing of knowledge and best practices for the benefit of working people, their families, organizations, and the community.”* This is a purposefully broad mission, designed to be inclusive of all forms of occupational health and safety professionals. Hopefully you can already see that there is a natural alignment here between what both of these societies, the SOHP and STWH, are trying to accomplish. I would like to share with you a few observations that I believe are important for all SOHP members to consider at this time:

1. **Professional societies can serve different purposes.** In my experiences working with professional societies ranging in size from fewer than 100 members to 10,000+ members, these organizations can support or sustain a professional identity, facilitate education, and impact a particular research or practice domain. The SOHP is primarily an identity-focused society with education elements, while the STWH is designed more for education and to facilitate collaborative impact. In many ways, though, the SOHP and STWH are a bit like siblings, having both been born out of initial support from NIOSH. I emphasize this point to help reduce a concern you might have that these two societies might somehow be competing with each other. If there is any sense of competition, think of it like positive sibling rivalry that can raise our collective visibility and potential for impact, as long as we work together to support the continued growth and functioning of both societies.
2. **We can increase the recognition and impact of OHP if we more fully engage with other occupational health and safety professionals.** Doing this provides us with opportunities to share our unique OHP perspective, knowledge, and methodological skills and techniques. As I have emphasized in countless OHP-related presentations and in the Essentials of OHP textbook (coauthored with Kristen J. Black), the work we do through the SOHP can amplify the efforts of any occupational health-related discipline to address worker health, safety, and well-being issues. Despite this reality, our SOHP has struggled to engage other occupational health and safety professionals in ways that can facilitate large-scale impact. In simple terms, we could benefit from a bit of signal amplification of our own and I believe that the STWH can help. The STWH appeals to a much broader population of professionals focused on promoting Total Worker Health® than we will ever attract to join the SOHP. As such, connecting with the STWH is a way for us to increase the range of our OHP “signal” and to reach new “markets” in which we are not currently being heard.
3. **SOHP leadership is working closely with STWH leaders to formalize a partnership between these two societies, while also preserving our unique identity as a home for OHP professionals.** This type of partnership would make it easier for SOHP members to become STWH members (and vice versa). This is a strategic decision meant to highlight the important role that OHP plays in addressing the challenges that STWH works to address. In just a few months, STWH membership has grown from a handful of charter members to nearly 200 occupational health and safety professionals. Many of the current STWH leaders are and have been SOHP members for some time; I encourage you to consider reciprocating, especially when we can finalize the details of our partnership in the near future.



Chris
Cunningham,
PhD

SOHP Past-
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An Update on The Society for Total Worker Health, cont...

4. **It is essential that we work to preserve elements to our unique OHP identity.** Increasing our collaborative engagements in the transdisciplinary fashion emphasized among Total Worker Health® proponents is a goal, but we also need to maintain a strong and recognized professional presence as OHP professionals. To do this, we need to maintain consistently high standards in our ongoing OHP education, research, and practice. This is only going to be possible if we stay connected and aligned with each other in ways that really can only be facilitated by a professional group built for and managed by OHP

professionals (yes, I am still pro-SOHP!). Let us all also remember that what we can do as OHP professionals is unique and valuable to all Total Worker Health® initiatives that affect worker thoughts and perceptions, emotions, and/or behaviors.

Look for more information about the developing relationship between the SOHP and the STWH over the rest of this year. Also, if you are involved in OHP-focused events, presentations, etc. that might appeal to a broader audience, let one of your SOHP leaders know so we can help you with promoting

SOHP Scientific Affairs Committee Update



Lacie Barber, PhD
San Diego State
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Our Fall 2022 line-up of SOHP Science Networking events was a success! Thank you to everyone who attended our virtual sessions live. We also want to extend a special note of gratitude to our excellent guest panelists who volunteered their time and spoke about their experiences conducting and sharing research in multiple outlets (applied and academic). We also had lots of fun seeing both familiar and new faces during the networking discussions after each session. The six topics we covered during these sessions are listed below.

- 2022/9/14: The Shadow CV – Learning from OHP Science Failures
- 2022/9/20: Let's Get Social – Sharing OHP Science on Social Media
- 2022/10/11: Listen to the Research – Podcasting OHP Science
- 2022/10/25: Show Me the Money – Funding OHP Science
- 2022/11/10: Research Careers Outside of Academia – Applying OHP Science in Organizations
- 2022/11/29: Looking for Acceptance – Publishing OHP Science

SOHP members who could not attend these events live are able to [access all of the recordings on the website](#). Check your email for past membership communications about these events (i.e., search for “SOHP Science Networking Events”) to access the password. You can also reach out directly to Membership@sohp-online.org to request the password. Our committee is also working on launching a blog on the SOHP website this upcoming year. Be on the lookout for our new posts, and how you can contribute. We welcome potential submissions from our members to advertise exciting research findings, applied stories of outreach work, hot topics in occupational health, and lessons learned. If you'd like to share any ideas for how to conduct research effectively and ethically to support worker health, or discuss your role as an occupational health professional, we'd love to hear from you! Contact our blog coordinator (Rebecca Brossoit – rbrossoit@lsu.edu) if you'd like to pitch ideas or learn more about the blog post process.

2023 SIOP Annual Conference to include Sessions Related to Occupational Health

In April, the Society for Industrial and Organizational Psychology will hold its 38th annual conference, both online and in Boston. The conference features a myriad of topics related to the science and practice of industrial and organizational psychology, which includes content focused on occupational health psychology.

I invite you to learn more about the [2023 SIOP Annual Conference](#), and mark your calendars to attend. The schedule includes nearly 100 poster sessions, symposiums, and panel discussions on topics designed to help workers become safer, healthier, happier, and more productive. Sessions cover topics like recovery experiences, vulnerable workers, job insecurity and stressors, safety culture and reporting, burnout and well-being, workplace trauma and PTSD, and many, many more.

As SIOP president, and as a past president of SOHP, I'm proud of and excited about the breadth and depth of topics attendees will experience this year. Virtual registration will include live sessions, posters, select livestream sessions, and networking opportunities. In-person registration will include live sessions, posters, and access to the exhibit hall, reception, and other social events. Either registration will grant attendees access to virtual live session recordings for a limited time after the conference. And all sessions, whether online or in person, will feature high-quality, peer-reviewed content.

Please consider joining us online or in person. I think attendees will appreciate the diversity of perspectives and blend of science and practice that will be offered, and I'd love to see you there!



Mo Wang, PhD
President, SIOP
University of
South Florida

Upcoming Conferences

Meeting	Location	Date	Website
American Occupational Health Conference	Philadelphia, PA	April 16-19, 2023	https://acoem.org/American-Occupational-Health-Conference-(AOHC)
Society for Industrial and Organizational Psychology Annual Conference	Boston, MA	April 19-22, 2023	https://www.siop.org/Annual-Conference
American Industrial Hygiene Conference and Expo	Phoenix, AZ	May 22-24, 2023	https://www.aihceexp.org/
European Association of Work and Organizational Psychology Congress	Katowice, Poland	May 24-27, 2023	https://eawop2023.org/registration-fees-en/
Association for Psychological Science Annual Convention	Washington, D.C.	May 25-28, 2023	https://www.psychologicalscience.org/conventions/2023-aps-annual-convention
International Conference on Occupational Health Psychology	Rome, Italy	August 24-25, 2023	https://waset.org/occupational-health-psychology-conference-in-august-2023-in-rome
International Conference on Occupational health	San Francisco, CA	November 1-2, 2023	https://waset.org/occupational-health-conference-in-november-2023-in-san-francisco
Work, Stress, and Health	Miami, FL	November 8-11, 2023	https://www.apa.org/wsh

About SOHP

The **Society for Occupational Health Psychology (SOHP)** is a non-profit organization dedicated to the generation, dissemination, and application of scientific knowledge in order to improve worker health and well-being.

In order to achieve these goals, SOHP seeks to:

- Promote psychological research on significant theoretical and practical questions related to occupational health;
- Encourage the application of findings from psychological research to workplace health concerns; and
- Improve education and training related to occupational health psychology at both the graduate and undergraduate levels.

For comments on the newsletter or submission, please contact:

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How Do I Access Occupational Health Science?

Each year, our publisher, Springer, will send SOHP a list of unique URLs for each SOHP member. SOHP will provide members with those links, which you can use to associate your SpringerLink account with your SOHP membership. You can set up and verify your Springerlink account at <https://support.springer.com/en/support/home>. Once you have **received your unique URL and** associated these two accounts you may access Occupational Health Science by logging in on the journal's webpage at: <https://link.springer.com/journal/41542>.



On Facebook: <https://www.facebook.com/SOHP1>

On Twitter: <https://twitter.com/SocietyforOHP>

On LinkedIn: <https://www.linkedin.com/groups/78908>