

## Senior Service Fellow Announcement

**Job Title:** Senior Service Fellow (Research Psychologist)

**Agency:** Department of Health and Human Services

**Sub-Agency:** Centers for Disease Control and Prevention

**Center/Institute/Office:** National Institute for Occupational Safety and Health (NIOSH)

**Location:** Cincinnati, OH (this is not a remote position)

**Pay Plan/Series/Grade:** RG-0180-13 (Equivalent)

**Work schedule:** Full-time

**Appointment Duration:** Three years initial appointment with opportunity for extension

**Bargaining Unit Status:** Bargaining Unit

**Apply by:** August 8, 2023

### **Position**

The National Institute for Occupational Safety and Health (NIOSH) invites fellowship applications for a full-time Senior Service Fellow (Research Psychologist equivalent) position to work in the Social Science and Translation Research Branch (SSTRB). This position is with the Department of Health and Human Services (DHHS), Centers for Disease Control and Prevention (CDC), National Institute for Occupational Safety and Health (NIOSH), Division of Science Integration (DSI), located in Cincinnati, OH.

This is a full-time position being offered as part of the CDC's Service Fellowship program under Title 42 of the U.S. Code. U.S. citizens, permanent residents, and non-U.S. citizens are eligible to apply. CDC service fellows are considered federal employees with most of the rights and benefits provided to permanent civil service employees. The initial fellowship appointment will be for three years with potential for renewal based upon performance and available NIOSH funding. Salary will be based on education and experience. Fellows will be eligible for government health and retirement benefits.

### **Job Description**

The successful candidate will join a highly-productive, multidisciplinary team of scientists and public health professionals who conduct social and behavioral science research to better understand psychosocial and work organization factors affecting worker health and well-being, as well as social determinants of occupational health. This branch is focused on conducting research that informs better approaches to workplace safety and health interventions for many populations of workers at disproportionate injury risk including immigrant workers, young workers, aging workers, and contingent workers.

An increasing focus of the Branch is exploring effective approaches for addressing mental health within the U.S. workforce. We are seeking a mental health expert to join our team and lead independent research on worker mental health.

### **Duties**

**The fellow will be responsible for the following:**

- Propose, design, and conduct research projects addressing mental health outcomes and contributing factors among U.S. workers across a variety of industries and occupations.
- Lead multi-faceted projects to implement interventions in various workplaces and assess their effectiveness in addressing worker mental health.

- Serve as a subject matter expert in the design and implementation of applied research addressing mental health outcomes and contributing factors among workers.
- Collaborate and provide expert scientific and technical advice to develop guidelines and directions for future NIOSH policy; assist other federal agencies as well as various state health agencies and other organizations, as requested.
- Identify and analyze workplace mental health issues and their impact on individuals, workplaces, and the public health community at large.
- Consult with scientists, statisticians, and program management to support research studies/projects through application of best public health practices in all aspects of the study or survey including design, implementation, analysis, and interpretation.
- Present research findings at scientific conferences; publish government reports and scientific manuscripts in peer-reviewed journals.

### **Qualifications**

#### **GS-13 or Equivalent:**

This position requires a Ph.D. in psychology from an Psychological Clinical Science Accreditation System (APA)-accredited or Psychological Clinical Science Accreditation System (PCSAS)-accredited doctoral program in clinical psychology, with a strong focus on quantitative, analytic, and statistical methods for social and behavioral science research. Demonstrated expertise in mental health research is required. Experience in public health (occupational safety and health) preferred.

Note: Degree must be from an educational program from an accrediting body recognized by the [U.S. Department of Education](#) at the time the degree was obtained.

### **Salary**

GS-13 \$102,597–\$133,373 (Equivalent). A recruitment incentive may be authorized.

### **Highly qualified candidates would possess the following:**

- Demonstrated ability to conceptualize research studies, obtain funding, lead and contribute to multi-disciplinary teams, set project standards, monitor progress, and communicate both interim and final results to diverse audiences.
- Demonstrated focus on and interest in public health research, including in occupational safety and health.
- Strong written and oral communication skills with excellent interpersonal skills.
- A successful track record of peer-reviewed journal publications and professional presentations in the social and behavioral sciences.
- Excellent organizational and project management skills.
- A demonstrated commitment to diversity, equity, and inclusion.

### **Conditions of Employment**

- Both US citizens and non-US citizens are eligible to apply.
- Non-US citizens meeting the above degree and specified specialized experience requirements are eligible for noncompetitive appointments under this appointing authority. Citizens of countries on the Non-Aligned list (including China, India, and Switzerland) are eligible for this appointment. Citizens of countries that have been determined by the U.S. Secretary of State to be State Sponsors of Terrorism will not be able to obtain a security clearance to work at CDC and should not be considered for this appointing authority. Countries currently on this list include North Korea, Iran, Sudan, and

- Syria. See <http://www.state.gov/j/ct/list/c14151.htm>.
- Successful completion of a background investigation.
  - Up to 10% domestic travel may be required.

### **Required Documents**

Applicants must submit the following:

- Curriculum vitae or resume
- Cover letter describing past and current mental health and public health research experience
- Copies of 2–3 significant publications
- Unofficial transcript(s)
- Contact information for three references

Upon request, you must submit a copy of your transcripts (or a list of your courses including titles, credit hours completed and grades). Unofficial transcripts will be accepted in the application package; however, official transcripts will be required prior to receiving an official offer. Failure to submit transcripts or indicated college courses information will cause loss of consideration for this position. Two letters of reference from outside of CDC will also be required prior to receiving an official offer.

Foreign Education: If you are using education completed in foreign colleges or universities to meet the qualification requirements, you must show that the education credentials have been evaluated by a private organization that specializes in interpretation of foreign education programs and such education has been deemed equivalent to that gained in an accredited U.S. education program; or full credit has been given for the courses at a U.S. accredited college or university. For further information, visit: <https://www.cdc.gov/jobs/future-applicant-information.html>.

### **Documentation should be submitted to:**

NIOSH Recruitment at [NIOSHJobs@CDC.gov](mailto:NIOSHJobs@CDC.gov) by 11:59 PM EDT **July 24, 2023**. Please list the position you are applying to in the subject line of the email.

### **EEO Policy**

The United States Government does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.

[Visit our employment](#) page to learn more about occupational safety and health opportunities at NIOSH.