

# **Call for Proposals**

**Submission Deadline:  
November 7, 2024**

## **WORK, STRESS, AND HEALTH 2025: Worker Well-Being and Workforce 5.0**

July 8-11, 2025

University of Washington  
The Husky Union Building (HUB)  
Seattle, Washington

Convened by:

Society for Occupational Health Psychology  
National Institute for Occupational Safety and Health

[www.workstressandhealth.com/](http://www.workstressandhealth.com/)

## **WORK, STRESS, AND HEALTH 2025: Worker Well-Being and Workforce 5.0**

We invite you to join us for the 2025 Work, Stress, and Health Conference, which will be held at the University of Washington, Seattle, July 9-11, 2025, with preconference workshops and opening events on July 8, 2025. This is the 16th international conference on occupational stress and health convened by the Society for Occupational Health Psychology (SOHP), and the National Institute for Occupational Safety and Health (NIOSH).

The Work, Stress, and Health Conference series addresses the ever-changing nature of work and the implications of these changes for the health, safety, and well-being of workers, and organizational effectiveness. The conference covers numerous topics of interest to workers, labor unions and other worker representatives, management, employers, practitioners, and researchers.

As growing economic, political, environmental, and social changes challenge every aspect of our lives, the issue of well-being becomes more complex. Worker well-being is an encompassing and holistic phenomenon that spans health, safety, and optimal functioning at work and beyond. As such, well-being must be addressed at multiple levels, including (but not limited to) social policy, and healthy work design and organizational practices. Workforce 5.0 is composed of workers from multiple generations with diverse backgrounds and complex well-being needs. These workers can thrive only when equipped with sufficient support, resources, training, and tools at all levels to manage their well-being.

At the 2025 conference, we will give special attention to evidence and solutions for building and sustaining the well-being and optimal functioning of Workforce 5.0 while considering the ever-growing changes and challenges posed to workers from all levels. There is an urgent need for occupational health and safety and psychology researchers and practitioners to examine and address questions such as:

- How does climate change affect work design and worker well-being?
- What are the implications of AI, robotics, and other advanced technologies for workers and organizations (e.g., upskilling, job and organizational design, etc.)?
- What are some promising approaches that help workers that are members of groups that have been economically/socially marginalized manage their stress and well-being in challenging work and social environments?
- Which employer policies and practices are most effective for promoting worker well-being?
- What are organizational best practices for addressing systems-level challenges to worker well-being?

## CONFERENCE AT A GLANCE

The Work, Stress, and Health (WSH) Conference is a multi-disciplinary meeting with conference participants from a wide variety of fields that address worker safety, health, and well-being, including:

- **Behavioral and social sciences** (psychology, sociology, anthropology, economics, health communications)
- **Business and industry** (organized labor, management, human resources, law, occupational safety and health professionals, insurance and workers' compensation)
- **Medicine and other medical disciplines** (occupational and environmental medicine, occupational health nursing, psychiatry)
- **Public and occupational health** (epidemiology, industrial hygiene, safety engineering, health protection, and promotion)
- **Social services** (social work, employee assistance, crisis counseling)
- **Military, emergency response, and public safety**

Scientists, practitioners, and students in these and related fields, as well as professionals in business, industry, and government, are encouraged to present their work. The goal of the WSH conference is to engage participants in dynamic discussions and facilitate insights and the sharing of best practices around these topics, to improve employee safety and health, and to prevent workplace injuries and illnesses, including physical and psychological illnesses.

## REGISTRATION FEES

	<b>Early</b> by May 8, 2025	<b>Regular</b> after May 8, 2025	<b>Early Student</b> by May 8, 2025	<b>Regular Student</b> after May 8, 2025
<b>SOHP members</b>	<b>\$445</b>	<b>\$545</b>	<b>\$160</b>	<b>\$260</b>
<b>SOHP members + extra 1-year SOHP membership</b>	<b>\$500</b>	<b>\$600</b>	<b>\$185</b>	<b>\$285</b>
<b>SOHP international affiliates + extra 1-year SOHP membership</b>	<b>\$490</b>	<b>\$590</b>	<b>\$180</b>	<b>\$280</b>
<b>Nonmembers</b>	<b>\$475</b>	<b>\$575</b>	<b>\$180</b>	<b>\$280</b>
<b>Nonmembers + 1-year SOHP membership</b>	<b>\$530</b>	<b>\$630</b>	<b>\$185</b>	<b>\$285</b>
<b>Nonmembers + 2 years SOHP membership</b>	<b>\$575</b>	<b>\$675</b>	<b>\$200</b>	<b>\$300</b>

\* Full/Professional members of SOHP and International affiliate members *save \$30* on registration; memberships will be verified to qualify for the reduced rate. To verify membership status or join SOHP, you may contact the SOHP membership committee chair at [membership@sohp-online.org](mailto:membership@sohp-online.org).

\* A *\$10 discount* applies when one chooses to add 2 years of membership during WSH registration. Membership includes electronic subscriptions to the *Journal of Occupational Health Psychology*, and *Occupational Health Science*, and other benefits. [See more about SOHP membership categories and dues here.](#)

\* The student rate applies **only** to full-time degree-seeking students (**not** to full-time working professionals who are seeking additional degrees). Verification of student status will be required at the time of registration.

## **CALL FOR PROPOSALS**

Please read the submission instructions carefully. Incomplete or incorrect submissions will not be considered.

Submit all proposals online at <https://app.oxfordabstracts.com/stages/75691/submitter>

**IMPORTANT: Submission of a proposal implies a commitment to present at the conference.**

**Eligibility of Presentations:** Except by special invitation from the planning committee, any works (e.g., journal articles, book chapters, books) that have been previously published, presented at another conference, or already accepted/contracted for publication should not be submitted.

**Rule of Three:** A conference participant may be the lead author or presenter of no more than three program submissions (poster, paper, paper in a symposium, or presenter on a panel).

### **PLEASE SUBMIT PROPOSALS FOR THE FOLLOWING TYPES OF SESSIONS:**

**POSTER SESSIONS:** Poster sessions provide for the direct interaction of authors or presenters with the audience. Posters will be grouped by topic area. Each author or presenter will have the opportunity to discuss their work and to respond to questions. No paper sessions, symposia, or interactive panels will be scheduled during the poster sessions. Poster presentations will be bound by the same review process as paper sessions. Detailed instructions on preparing a poster will be sent to authors whose proposals are accepted for a poster presentation.

**PAPER SESSIONS:** Paper sessions permit individuals to discuss their topics and/or present their research in a session along with other papers in their topic area. The conference planning committee assembles the 60-minute paper sessions and assigns a chair for each session. At the conference, the session chair will briefly introduce the topic and presenters, then each presenter will have approximately 12 minutes to present. Each session will have no more than four presenters and will conclude with a 10-minute discussion period.

**SYMPOSIA:** A symposium permits a *group* of colleagues to *organize* and present a series of findings from a large project or a series of presentations addressing a common theme, issue, or question. This may be a collection of presentations by people in business or industry, a collection of research presentations, or some of each. A symposium is 60 minutes long and consists of a chairperson (who may also be a presenter) and three-four separate presenters, each of whom should not exceed a 12- minute presentation. The inclusion of a discussant is optional. The symposium chairperson will introduce the topic and each presenter. The session will conclude with 10 minutes for questions and a discussion moderated by the discussant or symposium chair. The presentations are submitted together as one proposal. The quality of individual presentations, as well as their coherence, will be considered when determining the overall quality of the symposium.

**PANELS:** This type of session is particularly well-suited for practitioner presentations on organizational approaches to address occupational stress and to promote worker well-being. Panel sessions are 90 minutes long and facilitate in-depth discussion of conference topics through a series of closely related, brief presentations and/or a facilitated discussion with panelists. Panels should consist of a chairperson and four-to-eight panelists with approximately half of the session dedicated to interactive discussion. This format provides the audience with a rapid and intensive overview of a topic while also allowing for more

in-depth dialogue among presenters and the audience. During panel sessions, presenters will make brief presentations or remarks (i.e., pertaining to best practices, organizational or training interventions, relevant research studies, literature, or new approaches) followed by interaction and discussion with the chair, other panelists, and audience members. Similar to a symposium, those interested in participating in a panel session should collaborate with colleagues to organize and propose a complete session.

**LATE-BREAKING RESEARCH:** Late-breaking abstract submissions will be considered for presentation as posters. **Proposals must be received no later than March 24, 2025.** This late-breaking category of submissions has been created to permit very recent results to be presented at the conference. This is the only exception to the submission deadline of **November 7, 2024.**

## ELEMENTS OF A PROPOSAL SUBMISSION

### Proposal and Presenter Information:

**Title** – Titles must not exceed 25 words.

**Abstract** – You will enter an abstract of your paper briefly summarizing the key points (maximum 250 words). This abstract will be used for the online program.

**Submission Topic** – This list of primary and secondary topics overlaps to some degree and is not exhaustive. When you submit a proposal, you will be asked to select *up to three* [primary topics](#) that best characterize your submission. Within each primary topic, you will be asked to select *up to three* [secondary topics](#).

**Industries** – Indicate the occupation/industry category(ies) that is most relevant to the submission (e.g., best describe(s) the population/sample/study participants). Options are two-digit NAICS sectors, [click here for more information and examples](#).

**Focus of Proposal** – You may optionally choose which research designs or components best describe the content in your submission.

**Type of Program** – Choose your preference for submission type: poster; paper; symposium; or panel. If submitting a paper, be sure to indicate whether you are willing to present as a poster if your submission is not accepted as a paper.

**Presenters and affiliations** – You **MUST** enter the names of ALL authors here - including yourself if you are an author - in the order in which you wish them to appear in the printed text (for symposiums, this includes all authors on all papers). List the name, presentation role, professional role, affiliation and contact information for all presenters.

**Award Competitions** – Check if you want to have your proposal considered for the [Best Intervention](#) and/or the [Best Student Research](#) Competition(s).

**Review File** – You will upload a document (Word or PDF) that includes the following information (maximum 800 words, excluding title, references, tables, and figures). Please do not include identifying information in this document.

### 1. Purpose/objectives

- Purpose/objectives of this work
- Hypotheses and research questions, if applicable

### 2. Background

- Essential background on the topic or issue
- The real-world and/or research context around this work
- Published literature relevant to this work
- Evidence and practice gaps, and how this work addresses them

### 3. Methods

- Research design and procedures, including treatment conditions, if applicable
- Details on sampling, participants, and/or other data sources
- Key details about measures and materials
- Data collection processes/protocols
- Analyses
- *NOTE: In this section make sure to clearly indicate whether this work is complete (i.e., data have been collected and analyses have been completed) or not. If not, clearly indicate how far along this work is toward completion.*

### 4. Findings

- Findings/results, if applicable
- Include graphs, tables, and figures where appropriate and when narrative summary in text is less efficient
- *NOTE: Empirical work must include data from analyses that are completed by the time of presentation at the conference. If either data or results are not yet available, please describe how the analyses will be completed by this deadline.*

### 5. Discussion

- Interpretation of findings/results, in the context of the overall study paradigm
- Strengths and limitations
- Current results compared to other previous work
- Practical implications, future directions, and key take-away points

## ADDITIONAL INFORMATION

**Scheduling of Presentations:** Presenters of accepted proposals must participate at the scheduled presentation time or arrange to have the presentation delivered by an appropriate substitute. See the main [conference website](#) for the latest information.

**Religious or other time constraints:** People with time constraints for religious or other reasons must bring this information to the attention of the program committee when submitting presentation proposals.

**Scientific Peer Review:** All proposals will undergo scientific peer review. In order to maintain the anonymity of the scientific peer review process, please do **not** include any author information, affiliations, or other personal identifiers within the text of your abstract or brief summary.

**Notification of Proposal Status:** Corresponding presenters will receive notifications regarding all submitted proposals by email in January 2025.

## **BEST PAPER COMPETITION AWARDS**

These awards are for the two best papers accepted for the conference in the following categories:

### **Best Intervention Competition**

This competition will recognize outstanding evaluations of interventions that partner researchers with industry and/or labor to prevent occupational injuries and illnesses, and to promote safety and health at work. Evaluations may be of any type of intervention in a program, study, or other activity relevant to occupational health psychology. Contact [David Ballard](#) with questions.

### **Best Student Research Competition**

This competition will recognize and draw attention to the outstanding student research that is being conducted in occupational health psychology. Contact [Adam Butler](#) with questions.

If you would like your submission to be considered for one or both competitions, please mark the appropriate check boxes when submitting your proposal. More information is available on the [conference website](#) regarding the procedures and timeline for both competitions.

## **CONFERENCE UPDATES AND SCHEDULING**

**Registration and hotel reservation information will be available on February 24, 2025**

All information about submission status will be communicated to the corresponding author. The corresponding author may or may not be the presenting author.

**Direct all submission and conference-related questions to:**

Joseph Mazzola  
WSH Program Committee Chair  
Associate Professor and I/O MA Director  
Meredith College  
phone: 919-760-8403  
email: [jjmazzola@meredith.edu](mailto:jjmazzola@meredith.edu)

**All submissions (posters, papers, panels, and symposia) must be received by November 7, 2024.**

Late-breaking research proposals that are submitted for consideration for a poster presentation must be received by March 24, 2025.